Moultrie-Colquitt County Recreation Authority

JOB ANNOUNCEMENT

Position: Aquatic Lead

Starting Pay: Depending on Experience

MCCPRA is seeking a motivated and skilled Aquatic Lead to join our dynamic team. This position will be seasonal and hours may vary. The ideal candidate will demonstrate excellent communication, a strong work ethic, and the ability to adapt to a fast-paced environment.

GENERAL NATURE OF WORK: The Aquatic Lead is responsible for overseeing the safety and operations of the pool area, supervising lifeguard staff, and ensuring all safety protocols are followed. This role includes maintaining a safe environment for all swimmers, providing leadership and training to lifeguard staff, and assisting in emergency situations.

Key Responsibilities:

1. Supervision and Leadership:

- Oversee and manage the lifeguard team and assigning duties.
- Provide training and guidance to lifeguard staff to ensure they are prepared for their roles.
- Conduct regular team meetings to review safety procedures and address any concerns.

2. Safety and Surveillance:

- Monitor pool activities and enforce safety rules to prevent accidents and injuries.
- Administer first aid and CPR as needed.
- Ensure all safety equipment is in good working order and readily available.

3. Facility Management:

- Inspect the pool and surrounding areas for cleanliness and safety hazards.
- Assist with pool maintenance tasks, such as chemical testing and adjusting water levels.
- Coordinate with maintenance staff to address any repair needs.

4. Emergency Response:

- Lead emergency response efforts in the event of an accident or other emergency.
- Communicate effectively with emergency personnel and provide accurate reports.
- Conduct regular emergency drills to ensure preparedness.

5. Customer Service:

o Interact with pool patrons in a friendly and professional manner.

- Address any complaints or concerns from patrons and deescalate issues as necessary.
- Provide information about pool programs and services.
- Cashier duties, including accepting entry fees and balancing the cash drawer each day.

EDUCATION, TRAINING, AND EXPERIENCE: High school diploma or equivalent. Ability to follow instructions and work independently. Strong attention to detail and organizational skills. Physical ability to lift and move heavy objects and stand for extended periods.

Work Environment:

- This job typically involves working outdoors but may require indoor work for specific tasks.
- The position may require evening or weekend shifts.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions. While performing the duties of this job, the employee is frequently required to walk, stand, sit, talk, or hear. The employee is frequently required to use hands to handle or operate objects or use tools, such as a computer or controls; and reach with hands and arms. The employee is occasionally required to climb or balance, stoop, kneel, crouch, or crawl. Sufficient vision, hearing, and stamina to perform the above functions are required. The employee must occasionally lift and/or move objects up to 50 pounds.

WORK ENVIRONMENT: While performing the duties of this job, the employee generally works outdoors and is frequently exposed to outside weather conditions. The employee works near moving mechanical parts. The employee is occasionally exposed to wet and/or humid conditions, fumes, and toxic or caustic chemicals. The noise level in the work environment is usually quiet while in the office or moderately noisy when in the field.

If selected, the applicant must successfully pass pre-employment drug screening and background check. Applicants must possess and maintain a valid State driver's license.

Moultrie-Colquitt County Parks & Recreation Authority maintains a drug-free workplace.