

Moultrie-Colquitt County Recreation Authority

JOB ANNOUNCEMENT

Position: Beautification Crew Member

Starting Pay: Depending on Experience

MCCPRA is seeking a motivated and skilled Beautification Crew Member to join our dynamic team. This position will begin as part-time during the probationary period, with the opportunity to transition into a full-time role upon successful completion of the probationary period. The ideal candidate will demonstrate excellent communication, a strong work ethic, and the ability to adapt to a fast-paced environment.

GENERAL NATURE OF WORK: The Beautification Crew Member is responsible for maintaining and improving the appearance and functionality of public parks and recreational areas. Duties include landscaping, lawn care, trash removal, and minor repairs to park facilities.

Key Responsibilities:

- Mow, trim, and edge lawns and green spaces.
- Plant, water, and care for trees, flowers, and shrubs.
- Remove trash and debris from park areas.
- Perform minor repairs and maintenance on park equipment and facilities.
- Operate and maintain landscaping equipment and tools.
- Assist with seasonal tasks such as snow removal or leaf collection.
- Ensure all park areas are safe and clean for public use.

EDUCATION, TRAINING, AND EXPERIENCE: Experience in ground maintenance or a related field preferred, or any equivalent combination of training and experience that provides the required skills, knowledge, and abilities. Experience using a variety of tools such as electric drill, skill saw, levels, framing square, socket set, wrench set, screwdrivers, flashlight, and tape measure. Some experience in electrical, plumbing, irrigation and/or landscaping is preferred. Experience maintaining turf grass, flowerbeds, or landscape equipment is helpful.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions. While performing the duties of this job, the employee is frequently required to walk, stand, sit, talk, or hear. The employee is frequently required to use hands to handle or operate objects or use tools, such as a computer or controls; and reach with hands and arms. The employee is occasionally required to climb or balance, stoop, kneel, crouch, or crawl. Sufficient vision, hearing, and stamina to perform the above functions are required. The employee must occasionally lift and/or move objects up to 50 pounds.

WORK ENVIRONMENT: While performing the duties of this job, the employee generally works outdoors and is frequently exposed to outside weather conditions. The employee works near moving mechanical parts. The employee is occasionally exposed to wet and/or humid conditions, fumes, and toxic or caustic chemicals. The noise level in the work environment is usually quiet while in the office or moderately noisy when in the field.

PROBATIONARY PERIOD:

Duration: 60-day probation

Work Hours: Part-time 5 days per week

Performance Review: Regular assessments to evaluate performance and suitability for full-time transition.

Transition to Full-Time: Upon successful completion of the probationary period, the position will transition to a full-time role with the following benefits:

Health insurance

Retirement plan

Paid time off

If selected, the applicant must successfully pass pre-employment drug screening and background check. Applicants must possess and maintain a valid State driver's license.

Moultrie-Colquitt County Parks & Recreation Authority maintains a drug-free workplace.